

Board Members

William G. Harris (Chairperson),
William R. Farmer, Stephen Frederick,
William E. Parlow, Aldo E. Petronio

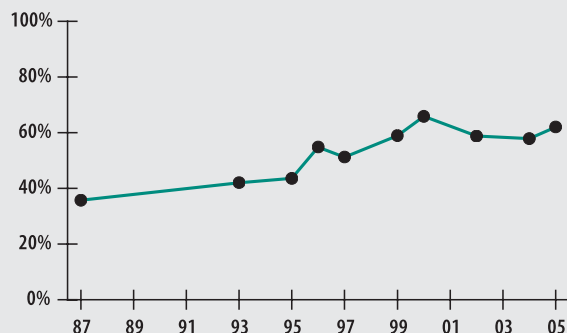
Board Administrator

Harold P. Hanna, Jr.

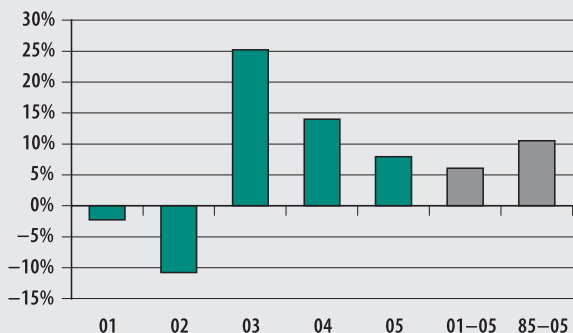
Board Meeting

Usually a day in last two weeks of month

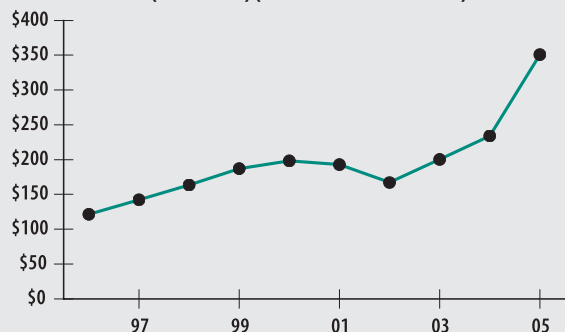
► **Funded Ratio (1987-2005)**



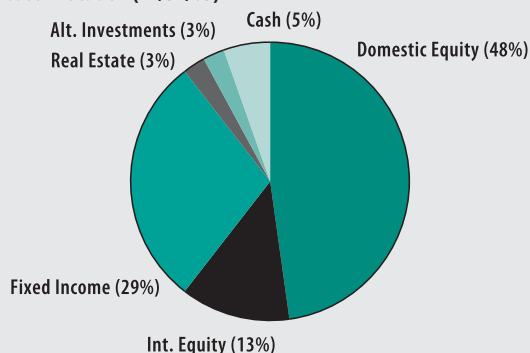
► **Investment Return (2001-2005, 5 Year and 21 Year Averages)**



► **Asset Growth (1996-2005) (Market Value in Millions)**



► **Asset Allocation (12/31/05)**



► **ACTUARIAL**

• Funded Ratio	62.1%
• Date of Last Valuation	01/05
• Actuary	Buck
• Assumed Rate of Return	8.00%
• Funding Schedule	2.5% Increasing
• Year Fully Funded	2020
• Unfunded Liability	\$142.6 M
• Total Pension Appropriation (Fiscal 2006)	\$19.3 M

	Active	Retired
• Number of Members	1,843	1,215
• Total Payroll/Benefit	\$69.0 M	\$23.0 M
• Average Salary/Benefit	\$37,500	\$18,900
• Average Age	46	NA
• Average Service	10.9 years	NA

► **INVESTMENT**

Domestic Equity

- Aeltus Investment Management
- Boston Company Asset Management
- Earnest Partners, LLC
- Freedom Capital Management Corporation
- ICON Advisers, Inc.
- Independence Investment, LLC
- Los Angeles Capital Management and Equity Research, Inc.
- Wellington Trust Co-CIF Mid Cap Growth Portfolio

International Equity

- Acadian International Small Cap Fund, LLC
- Boston Company Emerging Markets Pooled Fund
- Freedom International Fund

Domestic Fixed Income

- Freedom Capital Management
- Loomis, Sayles & Company, L.P.

International Fixed Income

- Delaware Pooled Trust International Fixed Income Portfolio
- Lazard Emerging Income Fund

Real Estate

- BlackRock Apartment Value Fund II, L.P.
- Duff & Phelps Real Estate Securities Trust
- Intercontinental Real Estate Investment Fund IV, LLC

• L&B Property Fund IV

- New Boston Institutional Fund, L.P. VI
- SSgA Tuckman-Residential Income and Value-Added (RIVA) Fund
- TA Realty Associates Fund VI

Alternative Investments

- Ascent Venture Partners II, III, IV L.P.
- Boston Capital Ventures II & III
- Charlesbank Equity Fund V
- First America Asia Fund I LLC
- HealthPoint Partners, L.P.
- INVESCO Non-U.S. Partnership Fund III, L.P.
- New England Growth Fund II, L.P.

Commission Recapture

- Fleet Institutional Trading
- Lynch, Jones & Ryan
- Trading Partners

Consultant

- Evaluation Associates, LLC

Custodian

- State Street

► 2005 Return	7.94%
► 2005 Target	8.00%
► 2005 Market Value	\$350.9 M
► 2001-2005 (Annualized)	6.08%
► 1985-2005 (Annualized)	10.54%